

Status of Report: Public

Meeting: Combined Fire Authority

Date: 6 February 2019

Subject: Secondment arrangements for Assistant Chief Fire Officer - Director of Service Delivery

Report by: Rick Taylor – Chief Fire and Rescue Officer

Author: Rick Taylor – Chief Fire and Rescue Officer

For: Information Only

Purpose

1. To advise the Combined Fire Authority of the secondment agreement made between Leicestershire Fire and Rescue Service (LFRS) and North Yorkshire Fire and Rescue Service (NYFRS) for the current Assistant Chief Fire Officer - Director of Service Delivery.

Recommendation

2. The CFA is asked to acknowledge the content of the report.

Executive Summary

3. In late 2018, the National Fire Chiefs Council advertised a vacancy for an interim Chief Fire and Rescue Officer at North Yorkshire Fire and Rescue Service on a secondment basis for up to 12 months.
4. The current Assistant Chief Fire and Rescue Officer (ACFO) - Director of Service Delivery sought and obtained the support of the Chair and Vice Chair of the Combined Fire Authority for his application for this secondment role, as the ACFO position is an appointment made by the CFA.
5. Following an interview with NYFRS, the Police and Fire Commissioner offered the vacancy to the current ACFO- Director of Service Delivery.
6. In light of this outcome, the Chief Fire and Rescue Officer discussed the secondment with the Chairman of the CFA and the secondment agreement was signed on the 17 January 2019. The secondment vacancy will be covered internally, commencing on 21 January 2019.
7. The Chair and Vice Chair have asked the CFO to recruit an ACFO, to cover the substantive vacancy currently covered by a temporary appointment. An advertisement is being prepared to find a suitable appointable person. It is hoped the CFA employment committee will be able to make a decision by March 2019.

Report Implications/Impact

8. Legal (including crime and disorder)

The constitution of the CFA requires any appointment to the post of ACFO and above to be made via the CFA Employment Committee.

Financial (including value for money, benefits and efficiencies)

The current incumbent of the role ACFO - Director of Service Delivery will remain an employee of LFRS during the secondment and any pay will be recovered from NYFRS.

9. Risk (including corporate and operational, health and safety and any impact on the continuity of service delivery)

The secondment agreement allows for early termination of the agreement from either of the three parties with a notice period of three months.

10. Staff, Service Users and Stakeholders (including the Equality Impact Assessment)

The decision taken by the current ACFO - Director of Service Delivery to seek the secondment was a personal decision.

11. Environmental

None.

Officer to Contact

Rick Taylor, Chief Fire and Rescue Officer

0116 2872241

Rick.taylor@lfrs.org